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PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL
Urban Development & Municipal Affairs Department
Municipal Affairs Branch
NAGARAYAN, 6th Floor
DF-8, Sector-I, Salt Lake City, Kolkata - 700 064

NOTIFICATION

No. 867/MA/O/C-4/3R-4/2011 dated, 22nd December, 2017. – In exercise of the powers conferred by section 417, read with sub-section (4) of section 54 of the West Bengal Municipal Act, 1993 (West Ben. Act XXII of 1993) (hereinafter referred to as the said Act), the Governor after previous publication is pleased hereby to make the following amendment in the West Bengal Municipal Employees' (Recruitment) Rules, 2005, published under notification No. 443/MA/O/C-4/3C-5/2001 dated the 12th day of September, 2006 (hereinafter referred to as the said rules):–

Amendments

In rule 4 of the said rules, –

(a) in sub-rule (1), –

(1) after entry 1, insert the following entry:–

"1A. Law Officer: Method of recruitment:	By deputation from the officers belonging to cadre of the West Bengal Legal Service under Law Department."
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(2) after entry 2, insert the following entry:–

"2A. Personal Assistant: (a) Method of recruitment:	By direct recruitment;
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(b) Qualification:	For direct recruitment – (a) passed Higher Secondary or equivalent examination from any recognized Board; (b) Diploma in Computer Application; and (c) 80 words per minute stenography speed, and English typing speed of 30 words per minute.”;
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(3) after entry 3, insert the following entry :–

“3A. Work Assistant: (a) Method of recruitment: (b) Qualification:	By direct recruitment. Passed Madhyamik from the West Bengal Board of Secondary Education or its equivalent and shall have Diploma in Computer Application from a reputed organization with the ability of typing on Computer at the speed of 20 words per minute in English.”;
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(4) omit entry 5 and content relating thereto;

(5) in entry 9, –

- (a) after the words "Peon/ Helper/ Mazdoor", insert the words and sign "/ Attendant/ Ambulance Attendant/ Messenger"; and

(b) in clause (b), after the words "the candidate shall", omit the words "be able to read and write Bengali or Nepali, and";

(6) in entry 10, in clause (ii), after the words "eligible for promotion", insert the words "on the basis of seniority-cum-merit **and performance** of the candidate. For selection of the candidate for the post the merit **and performance** of the candidate shall be decided by a Selection Committee constituted for the purpose.”;

(7) in entry 12, for clause (i), substitute the following clause:–

"(i) for direct recruitment, the candidate has passed Madhyamik or equivalent examination from any recognized Board having at least two years' experience in accounting. Candidates having good knowledge in computers and Accounting Software will get preference.”;

(8) in entry 15, for the words "Surveyorship or similar technical qualification", substitute the words "Certificate of Surveyorship”;

(9) after entry 18, insert the following entry:–

“18A. Executive Engineer: Method of recruitment and Qualification	: by promotion on the basis of seniority-cum-merit and performance of the employees in the regular post of Assistant Engineer with at least ten years experience in the said post in municipal works.
18B. Structural Engineer: (a) Method of recruitment (b) Qualification	: by direct recruitment. : (a) A post graduate degree in Structural Engineering from a Government recognized University or an equivalent engineering qualification recognized by the Government and shall have at

(14) for entry 36, substitute the following entry:-

"36. *Driver*:

- (a) Method of recruitment : By direct recruitment or by promotion;
- (b) Qualification : (i) For direct recruitment the candidate shall have heavy driving license, with an experience of not less than five years, and have passed Class VIII from any school recognized by the Government. The minimum age limit for such recruitment shall be 20 years.
- (ii) By promotion from the seniormost employee having scale of pay below to that of Driver having similar qualification for direct recruitment.";

(15) In entry 37, after the words "passed 'D' certificate in electrical maintenance", insert the words "or certificate in electrical wiring";

(16) after entry 40, the following entries shall be inserted:-

<p>"X. Information Technology Department.</p> <p>41. System Analyst:</p> <p>(a) Method of recruitment:</p> <p>(b) Qualification:</p>	<p>By direct recruitment.</p> <p>For direct recruitment, the candidate shall have a qualification of, –</p> <p>(a) MCA / M.Sc. / B.E. / B.Tech, in Electronics and Telecommunication Engineering/ Information Technology (IT) / Computer Science Engineering (CSE) from any Government recognized Institution/ University, and five years experience in IT sector shall be preferable; or</p> <p>(b) BCA / Information Technology (IT) with MCSA or MCSE or CCNA / Graduate in Computer Science from any Government recognized Institution/ University, and seven years experience in IT sector shall be preferable.";</p>
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(b) in sub-rule (2), for the word and number "37 years", substitute the word and number "40 years".

By order of the Governor,

O.S. MEENA

Secretary to the Government of West Bengal